

## GREENFIELDS SCHOOL: 3-5 YEAR VISION AND STRATEGY (as set at 05/09/18)

MEASURABLE TARGET	GB STRATEGY	STATUS AT APRIL 2022
1. To be rated at least GOOD in every Ofsted category	<ul style="list-style-type: none"> <li>Review and monitor status of the School Development Plan (SDP), based on latest Ofsted</li> <li>Monitor agreed actions arising from HIP visits / HfL reviews</li> <li>Critically review attainment data (ASP)</li> <li>Critically monitor safeguarding and legal compliance</li> <li>Critically review the use of Pupil Premium, Sports Premium and SEND funding</li> </ul>	<ul style="list-style-type: none"> <li>All on track</li> <li>HIP visit reports monitored but positive</li> <li>Attainment data reported to GB and reviewed (prior to Covid)</li> <li>Curriculum presentations completed</li> </ul>
2. To have a more consistent quality and more stable teaching workforce with no worse than average turnover for UK primary schools	<ul style="list-style-type: none"> <li>Monitor status of staff performance appraisals</li> <li>Monitor status of staff mentoring, training and CPD</li> <li>Meet regularly with teaching staff to gauge levels of satisfaction / challenge areas</li> <li>Assist in recruitment and optimisation of resources</li> </ul>	<ul style="list-style-type: none"> <li>All on track</li> <li>Appraisals in place</li> <li>Staff surveys completed</li> <li>Only one teacher resignation in past 2.5 years (relocated)</li> </ul>
3. To have at least 95% of parents / carers actively engaged in their children's learning via electronic apps, in-school Learning Reviews and regular communications	<ul style="list-style-type: none"> <li>Continue to support and promote use of adopted electronic apps</li> <li>Continue to support and monitor "Learning Reviews" with parents / carers</li> <li>Meet parents at school and at events to gauge involvement / feedback</li> <li>Critically review parent surveys</li> <li>Communicate via termly Governor Newsletters and by publishing GB Minutes on the website</li> </ul>	<ul style="list-style-type: none"> <li>All on track</li> <li>New school App launched in 2019, 100% take up</li> <li>Much improved parent feedback and involvement</li> <li>Excellent newsletters and info from HT on App</li> </ul>
4. To have fully refurbished premises in terms of heating system, roof, windows, doors,	<ul style="list-style-type: none"> <li>Capital bid in place for windows and doors (2019)</li> <li>Capital bid in place for heating and water system (2019)</li> <li>Develop capital bid for major roofing refurbishment (2022/3)</li> <li>Apply for SALIX loan scheme for LED lighting in 4Q18</li> </ul>	<ul style="list-style-type: none"> <li>Windows / doors replaced</li> <li>Heating / water system replaced</li> <li>Roof bid to be prepared in 22-23 school year budget</li> </ul>

lighting and site / building security	<ul style="list-style-type: none"> <li>• School funding for site perimeter and building security improvements</li> </ul>	<ul style="list-style-type: none"> <li>• New automated main and rear gates installed</li> <li>• New cameras installed</li> <li>• New LED lighting installed</li> <li>• Nursery garden make over plus pirate ship</li> </ul>
5. To have as near-full roll numbers as practicable	<ul style="list-style-type: none"> <li>• Maintain / improve the reputation of the school: an expected outcome of items 1-4</li> </ul>	<ul style="list-style-type: none"> <li>• Reputation greatly improved based on community feedback and Nursery / Reception applications.</li> <li>• Roll numbers slowly recovering, back around 200.</li> </ul>
6. To consistently achieve a minimum pupil attendance level of 95%	<ul style="list-style-type: none"> <li>• Review strategy / increase rigour of existing measures to improve attendance</li> <li>• Support class awards and other school initiatives</li> <li>• Monitor attendance data and interventions</li> <li>• Potential outcome of items 1-4</li> </ul>	95%+ regularly achieved (pre-Covid)