

GREENFIELDS SCHOOL: 3-5 YEAR VISION AND STRATEGY (as set at 05/09/18)

MEASURABLE TARGET	GB STRATEGY	STATUS AT APRIL 2022
1. To be rated at least GOOD in every Ofsted category	<ul style="list-style-type: none"> • Review and monitor status of the School Development Plan (SDP), based on latest Ofsted • Monitor agreed actions arising from HIP visits / HfL reviews • Critically review attainment data (ASP) • Critically monitor safeguarding and legal compliance • Critically review the use of Pupil Premium, Sports Premium and SEND funding 	<ul style="list-style-type: none"> • All on track • HIP visit reports monitored but positive • Attainment data reported to GB and reviewed (prior to Covid) • Curriculum presentations completed
2. To have a more consistent quality and more stable teaching workforce with no worse than average turnover for UK primary schools	<ul style="list-style-type: none"> • Monitor status of staff performance appraisals • Monitor status of staff mentoring, training and CPD • Meet regularly with teaching staff to gauge levels of satisfaction / challenge areas • Assist in recruitment and optimisation of resources 	<ul style="list-style-type: none"> • All on track • Appraisals in place • Staff surveys completed • Only one teacher resignation in past 2.5 years (relocated)
3. To have at least 95% of parents / carers actively engaged in their children's learning via electronic apps, in-school Learning Reviews and regular communications	<ul style="list-style-type: none"> • Continue to support and promote use of adopted electronic apps • Continue to support and monitor "Learning Reviews" with parents / carers • Meet parents at school and at events to gauge involvement / feedback • Critically review parent surveys • Communicate via termly Governor Newsletters and by publishing GB Minutes on the website 	<ul style="list-style-type: none"> • All on track • New school App launched in 2019, 100% take up • Much improved parent feedback and involvement • Excellent newsletters and info from HT on App
4. To have fully refurbished premises in terms of heating system, roof, windows, doors,	<ul style="list-style-type: none"> • Capital bid in place for windows and doors (2019) • Capital bid in place for heating and water system (2019) • Develop capital bid for major roofing refurbishment (2022/3) • Apply for SALIX loan scheme for LED lighting in 4Q18 	<ul style="list-style-type: none"> • Windows / doors replaced • Heating / water system replaced • Roof bid to be prepared in 22-23 school year budget

lighting and site / building security	<ul style="list-style-type: none"> • School funding for site perimeter and building security improvements 	<ul style="list-style-type: none"> • New automated main and rear gates installed • New cameras installed • New LED lighting installed • Nursery garden make over plus pirate ship
5. To have as near-full roll numbers as practicable	<ul style="list-style-type: none"> • Maintain / improve the reputation of the school: an expected outcome of items 1-4 	<ul style="list-style-type: none"> • Reputation greatly improved based on community feedback and Nursery / Reception applications. • Roll numbers slowly recovering, back around 200.
6. To consistently achieve a minimum pupil attendance level of 95%	<ul style="list-style-type: none"> • Review strategy / increase rigour of existing measures to improve attendance • Support class awards and other school initiatives • Monitor attendance data and interventions • Potential outcome of items 1-4 	95%+ regularly achieved (pre-Covid)